

# SOUTHERN NEW ENGLAND CONFERENCE

*Vision*  
2026

## 2023-2026 GOALS & KEY PERFORMANCE INDICATORS (KPIs)

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### To faithfully GROW GOD'S KINGDOM: "Together in Mission: I Will Go" – KPIs:

- 1.1 Focused outreach to four large cities in our Conference: 2023 - Worcester; 2024 - Hartford; 2025 - Boston; 2026 - Providence
- 1.2 Organize 20 new churches in the coming four years
- 1.3 Organize 20 new companies in the coming four years with four of these being in each of the following cities: Greater Hartford, Boston, Providence, and New Haven
- 1.4 Revitalize 12 plateauing churches
- 1.5 Plant at least one additional Chinese Church in Greater Boston
- 1.6 Train and mobilize 500 digital media missionaries
- 1.7 Support two church planting teams in the 10/40 window each year via donations to GC or Field.
- 1.8 Set up a Church Evangelism training course which will end with a local, member-led evangelistic series
- 1.9 Through the generosity and faithful stewardship of all members, achieve 100% Working Capital by the end of 2026
- 1.10 Launch and grow a "Together in Mission" Evangelism offering each year as follows: 2023 - \$100K; 2024 - \$150K; 2025 - \$200K; 2026 - \$250K
- 1.11 Set up 4 health-related centers of influence in established churches
- 1.12 Increase membership growth rate from 3% to 6% over four years

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### To dynamically provide DISCIPLESHIP opportunities for our members – KPIs:

- 2.1 Set up Discipleship Institute with a practical curriculum and classes that can be taken online as well in face-to-face cohorts
- 2.2 Attendance growth of 20% between June 1, 2023, to December 31, 2026
- 2.3 Plan two spiritual retreats at Camp Winnekeag/year focusing on daily devotional practices and Biblical spiritual disciplines
- 2.4 Ensure that all new baptisms and POF receive Adventist Review/ or equivalent, the AU Gleaner as well as an introduction to church Social Media resources
- 2.5 Set up a Bi-vocational Pastor Training Institute to train and hire 50 Lay Pastors by the end of 2026

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### To prioritize engaging our CHILDREN/ YOUTH in the mission of the church – KPIs:

- 3.1 Increase the number of Pathfinder Clubs from 34 to 75 by the end of 2026
- 3.2 Increase the number of Adventurer Clubs from 20 to 55 by the end of 2026
- 3.3 Train 80 new Master Guides
- 3.4 Train 40 new senior Youth leaders in the local church
- 3.5 Remodel the Pathfinder lodge at Camp Winnekeag
- 3.6 Ensure that 15% of all leadership committees in the Conference are made up of young people between the age of 15-35
- 3.7 Enlarge the Family Fun Day to include sporting events for churches and community
- 3.8 Encourage a Children/Youth Sabbath once a quarter in all churches

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### To widen and deepen the work of ADVENTIST EDUCATION in our Conference – KPIs:

- 4.1 Re-think and launch a new school constituency system that would affect participation by all churches
- 4.2 Increase student enrollment from the present 777 to 1,000 within four years
- 4.3 Start two new junior/high schools
- 4.4 Increase the number of total schools from 9 to 12
- 4.5 Develop an endowment fund for elementary students that will reach \$300,000 in four years
- 4.6 Each school will insure local church visitation at least two times per year
- 4.7 By 2026 have a full-time Public Campus Ministries Director who has active work on multiple campuses

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### To proactively engage in meeting the needs of our COMMUNITY – KPIs:

- 5.1 50% of all churches engage the community each year by providing workshops to meet felt needs
- 5.2 Train 100% of pastors on the NAD "Adventist Healthy You" mental health curriculum
- 5.3 Have 50 churches involved in offering their premises for free to serve the community by hosting AA, Divorce Recovery, Depression Recovery, Narcotics Anonymous, etc.
- 5.4 Set up 1 immigration support task force in the Conference
- 5.5 Set up a Mental Health task force to develop a strategy to meet needs both in and outside of the church
- 5.6 Increase the number of food pantries from 32 to 55
- 5.7 Support/Develop at least 2 shelters for battered women and children



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**TOGETHER**  
IN *Mission*

**VISION**  
Growing the Kingdom of God  
**VALUES**  
Faith, Hope and Love

**MISSION**  
Inspiring, Connecting, Equipping, and Supporting our church members to make disciples for Christ